MAY 2021 GRADUATION SURVEY

Class of 2021 seniors were surveyed at the time of graduation about several topics, including their participation in experiential learning opportunities and upcoming employment or graduate education outcomes. This report highlights key data points significant to the Career Center's mission and goals.

1233 TOTAL GRADUATES 602 RESPONDENTS 49% RESPONSE RATE

FIRST DESTINATION OUTCOMES

69% Employed full-time, part-time, enrolled in graduate school, or continuing education

49% all jobs
20% graduate programs and continuing education

down approximately 1%

TOP FIVE EMPLOYMENT SECTORS

1. Administrative
2. Food & Beverage
3. Science, Tech., Engineering, Math
4. Education (Early, K-12, Higher Ed.)
5. Healthcare

AVERAGE REPORTED SALARY

$47,523

A CLOSER LOOK AT INTERNSHIPS

72% STUDENTS COMPLETED AT LEAST ONE INTERNSHIP, CO-OP, RESEARCH, OR TEACHING INTERNSHIP

ACADEMIC CREDIT INTERNSHIPS

<table>
<thead>
<tr>
<th>Non Credit</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>65%</td>
</tr>
</tbody>
</table>

INTERNSHIP RESULTING IN A JOB OFFER

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>33%</td>
<td>67%</td>
</tr>
</tbody>
</table>

INTERNSHIP COMPENSATION

50% UNPAID 50% PAID 50%
According to Wikipedia, an annual report is a comprehensive report on a company's activities throughout the preceding year. Annual reports are intended to give shareholders and other interested people information.

<table>
<thead>
<tr>
<th>Full-Time Jobs</th>
<th>Internships</th>
<th>Part-Time Jobs</th>
<th>Co-Ops</th>
</tr>
</thead>
<tbody>
<tr>
<td>39,017</td>
<td>12,103</td>
<td>1,215</td>
<td>662</td>
</tr>
</tbody>
</table>

*There were 2,179 other job types which include fellowships, volunteer, and on-campus employment.

### JOB & INTERNSHIP LISTINGS

55,176 TOTAL POSITIONS POSTED

### STUDENT/ALUMNI LOGINS

12,431 UNIQUE USERS
5,950 PROFILE COMPLETION

### EMPLOYER USAGE

5,396 EMPLOYERS POSTING
13,421 EMPLOYERS CONNECTED TO COFC

### STUDENT APPLICATIONS

12,621

### NEW EMPLOYERS ADDED

2,855

### STUDENT USERS BY CLASS YEAR

- Freshman: 1145
- Sophomore: 2453
- Junior: 2061
- Senior: 4823
- Graduate Student: 751
- Alumni: 1198

Data collected in Handshake between July 1, 2021 - June 30, 2021.
EMPLOYER ENGAGEMENT

RECRUITMENT INITIATIVES

The Career Center hosts and promotes several recruiting events throughout the academic year. This year we hosted a mix of virtual and in-person events including informational and tabling sessions, on-campus interviews, various fairs, workshops, panels, classroom collaborations, and signature Employer Partner events.

72 EVENTS & PROGRAMS
225+ EMPLOYERS PARTICIPATED
1000+ STUDENTS PARTICIPATED

NUMBER OF ORGANIZATIONS

<table>
<thead>
<tr>
<th>Number</th>
<th>Event Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>43</td>
<td>VIRTUAL CAREER &amp; INTERNSHIP FAIR (FALL)</td>
</tr>
<tr>
<td>7</td>
<td>COMPUTER SCIENCE BIZ BASH</td>
</tr>
<tr>
<td>9</td>
<td>VIRTUAL DEI ELEVATION HOUR</td>
</tr>
<tr>
<td>41</td>
<td>VIRTUAL GRAD PROGRAMS &amp; PROFESSIONAL SCHOOLS FAIR</td>
</tr>
<tr>
<td>12</td>
<td>GERMAN-AMERICAN BUSINESS SUMMIT JOB &amp; INTERNSHIP EXPO</td>
</tr>
<tr>
<td>114</td>
<td>CAREER &amp; INTERNSHIP FAIR (SPRING)</td>
</tr>
</tbody>
</table>

EMPLOYER PARTNERS

NUCOR
T·Mobile
ENTERPRISE HOLDINGS
SIB
FIXED COST REDUCTION
CAREER EDUCATION & ADVISING

TOTAL WORKSHOPS & PRESENTATIONS

- 62 combined workshops & presentations
- 1021 total students reached

Includes virtual, in-person, and hybrid presentations

CAREER ADVISING APPOINTMENTS

- 1104 scheduled appointments
- 964 unique user appointments
- 252 drop-in meetings

Drop-in meetings are provided by staff and Peer Career Advisors

POPULAR REASONS FOR APPOINTMENTS

- Career Advising
- Resume/Cover Letter
- Internship Search
- Job Search
- Choosing a Major
The Student Employment Team hosted a week long series of events including Virtual Bingo, Cornhole & Crafts, Succulent planting, Spin to Win Snack Break, and surprise drawings for prizes.

The College employs between 1,100-1,200 student employees annually.

NEW SUPERVISOR TRAININGS

8 TRAININGS PROVIDED
190 SUPERVISORS TRAINED

NATIONAL STUDENT EMPLOYMENT WEEK

The Student Employment Team hosted a week long series of events including Virtual Bingo, Cornhole & Crafts, Succulent planting, Spin to Win Snack Break, and surprise drawings for prizes.

Mollie Bowman, Class of 2022, won the College of Charleston distinction of "Student Employee of the Year" and impressively was voted one of the “top 20 student employees in the United States through the National Student Employment Association."
FINANCIAL WELLNESS

The College of Charleston strives to provide students with a comprehensive educational experience bolstered by opportunities for personal and professional growth. One specific area where the College serves students is financial literacy. Our goal is to empower all students to make educated decisions when it comes to money management.

This year the College of Charleston Career Center oversaw the implementation of iGrad, a customized and comprehensive financial wellness platform. This platform allows students to create individual accounts to learn how to make sound financial decisions and manage money as well as plan for their financial future after graduation. Students can now be able to make appointments to discuss financial needs with the new Graduate Assistant for Financial Wellness, in the Career Center.

EMPLOYER ENGAGEMENT

The Career Center partnered with local representatives from JP Morgan - Chase, Truist, Wells Fargo, and CommonWealth who each hosted virtual and in-person seminars covering a variety of topics.

Topics included Financial Health Habits, Student Loan Repayment, Setting Financial Goals, Financial Fitness, Tackling Credit, and a Financial Literacy Month Celebration.
MEET THE CAREER CENTER TEAM

JIM ALLISON
EXECUTIVE DIRECTOR
ALLISONJM@COFC.EDU

LOIS DICLEMENTE
OFFICE MANAGER
DICLEMENTEL@COFC.EDU

KAREN FRITCHMAN
DIRECTOR, EMPLOYER RELATIONS
FRITCHMANK@COFC.EDU

KRISTIN WICHMANN
EXPERIENTIAL LEARNING COORDINATOR
WICHMANNKM@COFC.EDU

JEN WELLS
ASSOCIATE DIRECTOR, CAREER EDUCATION
WELLSJS@COFC.EDU

MAURA WOODS
CAREER COACH
WOODSMM@COFC.EDU

SCOTT HOWARD
DIRECTOR, STUDENT EMPLOYMENT PROGRAM
HOWARDSR@COFC.EDU

CHRISTAL GRANT
STUDENT EMPLOYMENT SPECIALIST
CYCHAPMA@COFC.EDU

CAREERCENTER.COFC.EDU

216 LIGHTSEY CENTER
843.953.5692